

300855001: Organizational Behavior (Fall, 2014)

Tuesdays, 9:10am-12:00am

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Course Objectives: The purpose of this class is to provide undergraduate students with an introduction to Organizational Behavior (OB). Through lectures, assignments, exams, and in-class activities, students are expected to gain understanding of the theories, practices, and issues concerning OB.

Textbook: Robbins, S. P., & Judge, T. A. (2014). *Organizational behavior* (16th ed.). River, NJ: Pearson Prentice Hall. (華泰文化)
<http://catalogue.pearsoned.co.uk/catalog/academic/product?ISBN=9781292056555>

Class Format: A variety of instructional techniques will be used in this class, including, but not limited to: lectures, in-class activities, discussion, case studies, exams, and student presentations.

Requirement: Students are expected to attend every class, read all assigned materials prior to class, and also expected to complete assignments prior to class. Thorough and timely completion of all assignments is expected. Late assignments will not be accepted.

Grading: The following will determine your final grade in this class:

Class Quizzes	35%
Group Assignments	25%
Individual Assignments	25%
Participation	9%
Impression	6%

I reserve the right to modify the syllabus and assignments for this class as necessary in order to improve the quality and value of the class. If you have suggestions for improving the class, please bring these to my attention.

Class Quiz (36%)

There will be 7 English quizzes (from 9:15am to 9:35am). Each quiz will include 15 multiple choice questions. The quiz with the lowest score will be automatically excluded from calculating your final quiz grade. Make-up quizzes can only be arranged before the quiz date. However, there will be **NO** make-up quizzes after the quiz date under any circumstances.

Group Assignment (25%)

Students are expected to form a group of 4 to 6 people for 1 group assignments (GA). Late group assignments will be penalized 10% of your GA grade per calendar day. You will complete an evaluation of each team member's contributed effort to these 2 group assignments and your score will be adjusted based on those evaluations.

GA2 (25%): OB Research Project

Individual Assignments (25%)

There will be 3 individual assignments (IAs). You will have to upload your assignments to the Moodle website. Late assignments will be penalized 10% of the assignment grade per calendar day.

No plagiarism! You will share your assignment score with your classmates who have identical assignment answers with you. The topics of IAs are:

IA1 (5%): Sign up model account

IA2 (5%): Group Project Data Collection

IA2 (5%): The Best Advice I Ever Got (HBR)

IA3 (10%): "Challenge the Boss or Stand Down?" Case study

Participation (9%)

You will earn points by participating in class discussions, asking insightful questions, class exercises, and extra point activities. You can earn 3 points per participation and up to 6 points for every class and a maximum of 12 points for the whole semester.

Attendance Policy

Quizzes, group discussions, roll calls (starts at 9:15am), or in-class activities will be used as your attendance records. Each student is exempt from **one** absence with no questions asked. You will be assessed 3 points against your final grade for the rest of the additional unexcused absence. You will be assessed 1 point against your final grade for attending class later than 10:00am. Sick leaves without diagnosis statements or medical receipts will be treated as late or unexcused absence, depending on the circumstances.

Cell Phones and Laptop Policy

Cell phones must be turned off or silenced during class. You are NOT ALLOWED to use your laptop or cell phone in during the class. I reserve the rights for me and my TA to approach you in class without notification and warning, and to see what you have been doing with your laptop and cell phone. You will be asked to leave the classroom if you spend on distracting activities.

OB Class Schedule

Week	Date	Topics	Notes
1	09/16	Class Overview Introduction (Ch1)	
2	09/23	Introduction (Ch1)/ Diversity in Organization (Ch2)	
3	09/30	Attitudes and Job Satisfaction (Ch3)	●* Quiz 1
4	10/07	Emotion and Mood (Ch4)	●* Quiz 2
5	10/14	Stress Management (Ch18, p.640-p.652) <u>OB Research Project Discussion</u>	
6	10/21	Personality and Values (I) (Ch5) Watch "the Power of Situation" video	●* Quiz 3
7	10/28	Personality and Values (II) (Ch5)	
8	11/04	Perception and Individual Decision Making (Ch6)	
9	11/11	Motivation I (Ch7&Ch8)	●* Quiz 4
10	11/18	Motivation II (Ch7&Ch8)	
11	11/25	Group & Team I (Ch9 & Ch10)	●* Quiz 5
12	12/02	Group & Team II (Ch9 & Ch10)	
13	12/09	Power and Politics (Ch13)	●* Quiz 6
14	12/16	Leadership (Ch12)	
15	12/23	Leadership Movie: The Last Castle	●* Quiz 7
16	12/30	IA 3 Discussion Group Project Discussion	✍ IA3 due (12/29 2pm)
17	01/06	Group Assignment Presentation	
18	01/13	Group Assignment Due by 11:30 am	